



WFPD Committee Minutes
March 23, 2018
Granite State College

Committee Charge: Develop recommendations and implementation plans to enhance NH's capacity for the recruitment, retention, advancement and support of qualified professionals across early childhood programs via education/training and credentialing.

Attending: Kristin Barden, Marianne Barter, Melissa Clement, Maria Doyle, Maureen Hickey, Diane Bolduc (by phone), Tessa McDonnell, Tracy Pond, Mary Ellen Schule, Karen Thomas, Mark Vallone

Excused: Jaime Calcagni, Pat Cantor, Lisa Furman, Carol Garhart, Claudette Mallory, Ginger Ross, Kristi Hart, Lisa Ranfos

Absent: Bagdat Calgar, Jessica Greenlow, Thom Linehan, Pam Miller-Sallet, Tricia Patten, Karyn Yeatman

Meeting began at 9:11

Review Agenda

Approve minutes of February 23, 2018.... Accepted by acclamation

Updates from Spark Council and other Committees

Early Childhood Workforce Impact project has received funding for the child care workforce survey from the NHCF and Endowment for Health and Bureau of Child Development and Head Start Collaboration. Goal is to locate a survey vendor who will survey a sample of child care directors, teachers and other child care staff. Goal for return rate has not been set. There are other surveys going on (Market Rate, Program related data). This survey will target the workforce (wage, training, professional development, personal background, gender, ethnicity) Suggestion to include incentives. Need to sell it to directors. Will go through Child Care Aware to sell the survey. Suggestion to add question about student population. Tessa will bring that back to her committee. The group on Alternative Pathways will report out on Monday, March 26 to the leadership group. Recommendation to continue to support Running Start. Looked at national Child Development Associate certificate. Unfortunately, no college credit is attached.

There is a committee working on implementation of the **QRIS for child care**. Meeting is scheduled for March 27. Most states have tiers. NH only has two steps and then a big gap to National accreditation. Working on this for 5 years.... BCDHSC has published a draft for public comment. Funding is still an issue and will be a topic at next Tuesday's director's meeting hosted by Early Learning NH. Draft has had limited release but is online as of March.

Federal Budget Funding will increase for **CCDF budget**, it has been increased substantially with no requirement for matching funds.

Maria Doyle **NH Children's Trust** inviting proposals for trainings to communities> Looking for local partners. Host partner must guarantee 25 participants. Strengthening Families Frameworks. The training qualifies for professional development hours for early care and education professionals, as well as CEU's for Board-Certified Guardians ad Litem and Social Workers, may qualify for contact hours for nurses from related fields and satisfy the training hours requirements for other professionals. Format is usually 2 day 13-14 hours of instruction, but schedule is flexible. Maria or Julie Day are contacts

Spark NH Equity Task Force is working on a definition and set of tools to evaluate work. April 30, 9:00 to 10:30 is the next meeting All Spark committees have been asked to send a representative. Ongoing meetings of 2nd Monday of the month. Mary Ellen will attend April 30 meeting. Tessa will work to recruit a permanent member. Maria pointed out Brandeis has created a framework and assessment on culturally effective organizations. NH Health and Equity Partnership has been working on this issue and the toolkit. NHEquity.org. Tessa will share this information with Laura.

Discussion of Current Topics

Strategic Goal Plan Development Working Groups

Tessa started this part of the session suggesting other methods for working groups ex. Go-to-meeting or Zoom. Spark has a communication consultant to help with messaging.

Work Groups:

Improving Professionalism of Childcare Workers

Effective Professional Development

Improving Disseminating Shared Professional Early Childhood Core Competencies

Equity

Groups meet for 45 minutes and continued to flush out work plans. March 31st deadline for some objectives will be adjusted. Sessions were productive

Action Items and Meeting evaluation

Each group identified one person to be lead/liaison. Group 1 Melissa. Group 2 Mark. Group 3 Karen. Group 4 Tessa .

Leads to decide how work in-between meetings gets done

Group may have Equity training session at April 27 or May 18 meetings.

Maria requested photos of groups involved with Child Abuse Prevention Month. Wear Blue Day is April 6.

Meeting ended at 11:01

Submitted by Mark Vallone

Next meeting: April 27, 2018, 2 Delta Drive, Concord, NH – 2nd Floor